

ea

COE Senate Meeting Minutes

December 11, 2020

<https://umd.zoom.us/j/4805038845>

Meeting Schedule:

9-9:30 Senate anti-racism initiative ideas

>>> Discussion:

Feasibility is an important issue

Structure ideas according to (a) detect racism issues vs. changing issues & define goals and (unintended) side effects of actions

Faculty-staff interactions: do the corresponding committees/groups explore/discuss racism issues and can/do we (senate) collaborate with them doesn't seem so
Could be addressed by the Difficult Dialogues Series

Creating unintended microaggressions - we might not be aware of it --

materials/workshops might be helpful to get a better idea what and when microaggression occurs (there are resources on campus)

Tackle different issues with Difficult Dialogues (e.g. microaggression) and Senat's anti-racist initiative (e.g., initiating workshops)

nosdā YES vote for: (a) urge partners, together with Difficult Dialogues initiative, to focus and discuss/change in valuing of roles, with the goal of dismantling the underlying caste system and preventing microaggression issues

lf (b) use Senate's anti-racism initiative to provide/c

Kayla

Peter

Sustainability committee:

Penny

Lisa

Candace

Jannitta

Margaret

Faculty affairs committee:

Sarah McGrew

Olivia?